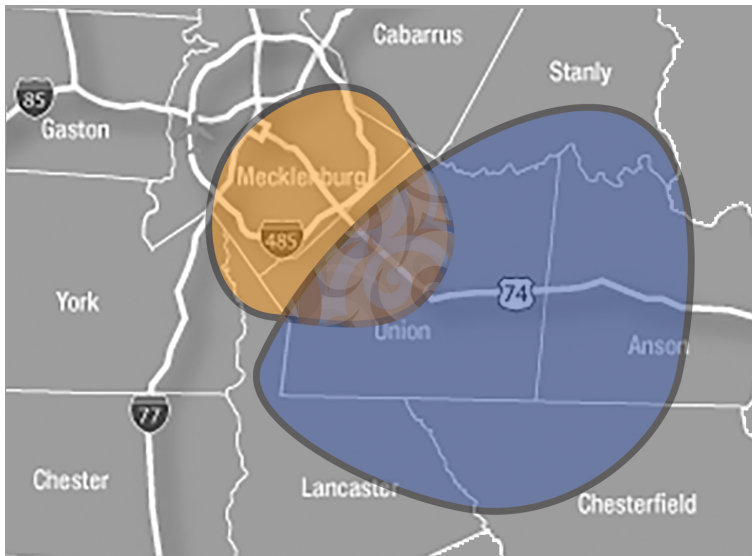




Union County Workforce Facts:

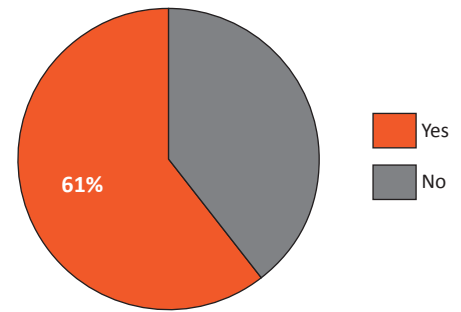
Approx. 15,000 people are employed in manufacturing.
 Manufacturing represents approx. 25% of the employed workforce.
 Over 40% of the total manufacturing workforce reside in Monroe.
 Approx. 25% of the manufacturing leadership reside in the towns of
 Weddington, Waxhaw and Marvin.
 56% of the salary manufacturing workforce reside within Union County.
 62% of hourly manufacturing workforce reside within Union County.
 25% of the manufacturing workforce is employed within the aerospace sector.

**Labor Pool of Manufacturing Workforce
(Salary and Hourly Pools)**

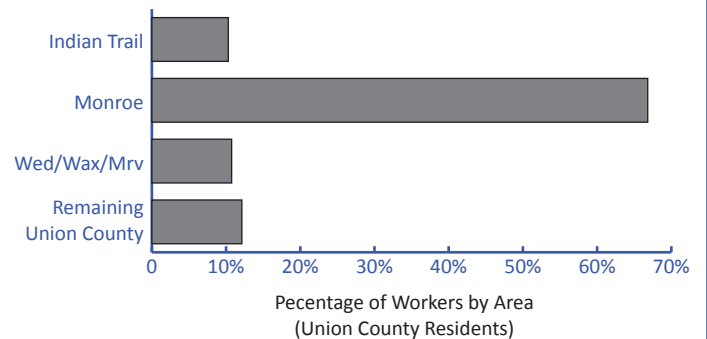


- Salary Pool (\$52,647 - average non-executive salary)
- Hourly Pool (\$12.07 - average entry level pay rate)
- Overlap Area

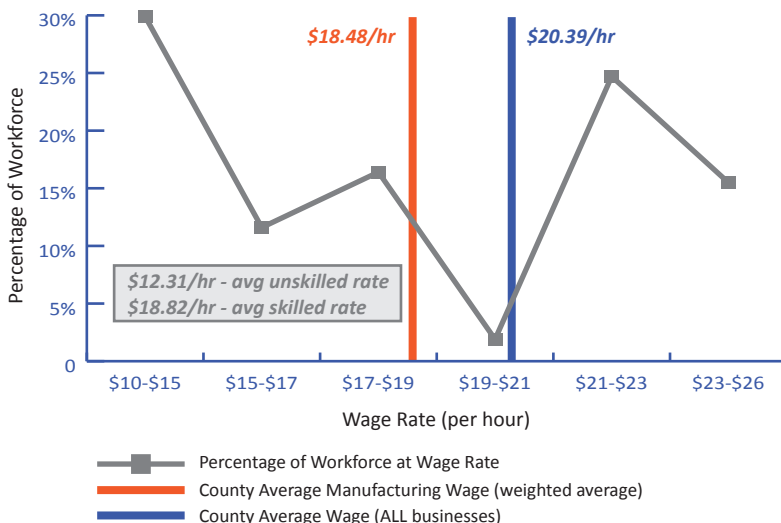
**Manufacturing Workforce
Residing within Union County**



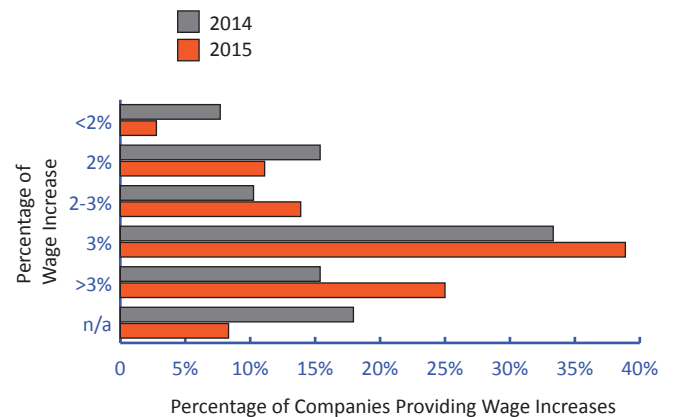
Workforce by Union County Area



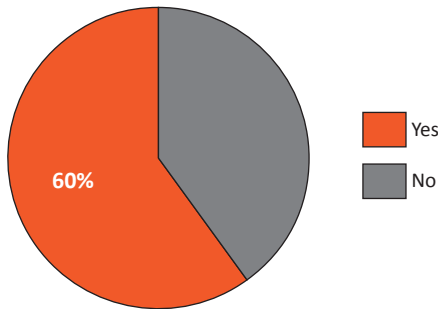
Average Hourly Workforce Wage Rates



Wage Increases (%)

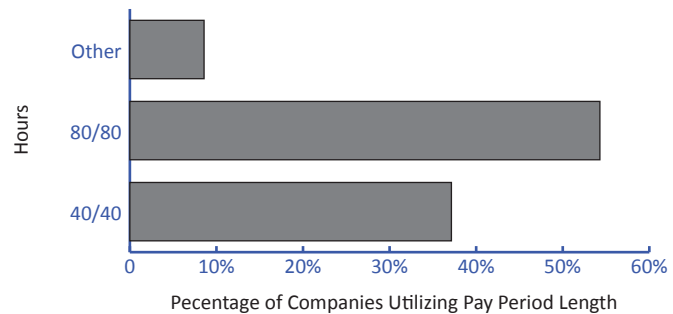


Companies Offering Bonus / Profit Sharing

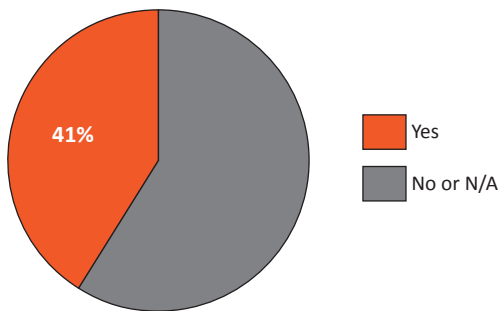


Pay Period Length

Average Hours Worked in Union County Work Week: **39.1 hours**
 Average Hours Worked in United States Work Week: **38.4 hours**

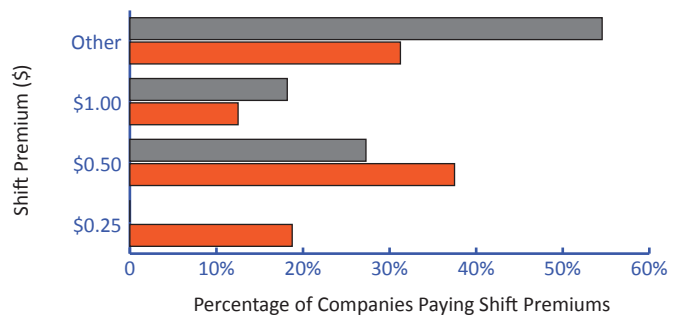


Companies Offering Shift Premiums

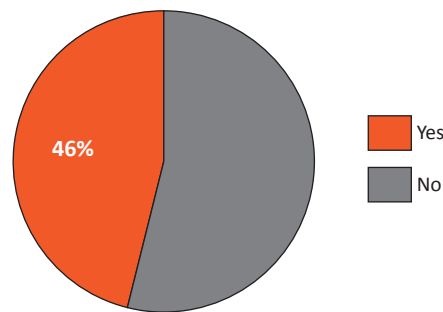


Premiums by Shift

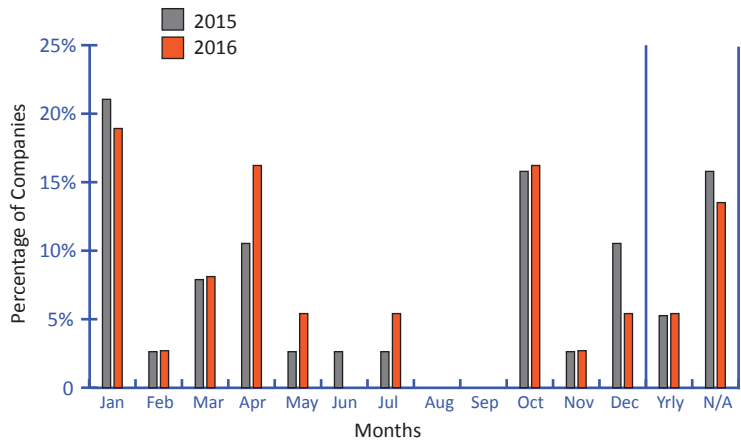
3rd Shift (45% of companies offer an additional increase for this shift)
 2nd Shift



Companies Offering Progressive Pay



Schedule of Annual Wage Adjustments



Wage Survey Facts:

- Participation Rate was 26.7% of the Union County manufacturers, which represents 39.3% of the manufacturing workforce.
- Information gathered through this survey is the most current and accurate information regarding the Union County workforce available.
- More detailed information is available upon request of the Monroe-Union County Economic Development staff.

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