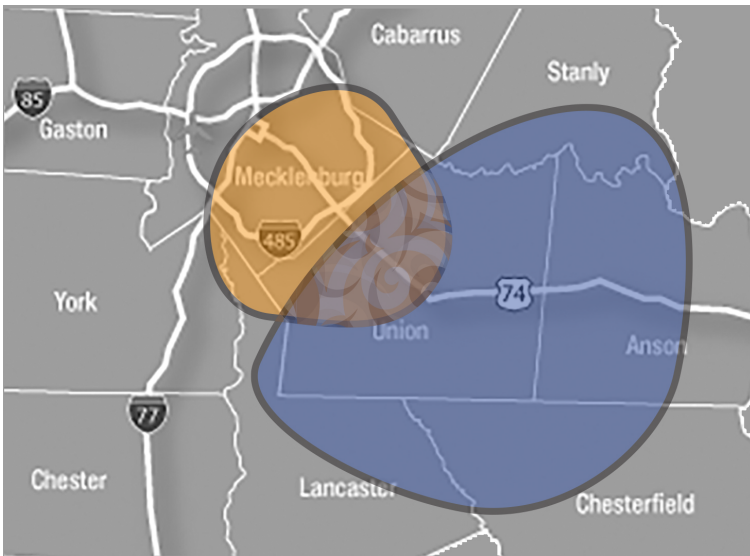




Union County Workforce Facts:

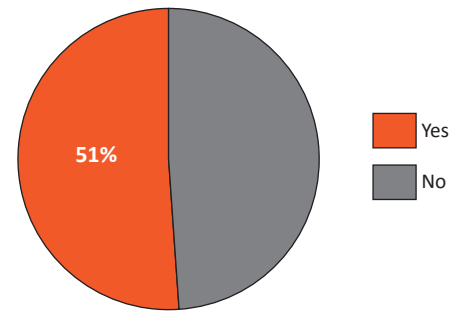
- Approx. 15,000 people are employed in manufacturing.
- Manufacturing represents approx. 15% of the employed workforce.
- Over 30% of the total manufacturing workforce reside in Monroe.
- Approx. 18% of the manufacturing leadership reside in the towns of Weddington, Waxhaw and Marvin.
- 52.6% of the salary manufacturing workforce reside within Union County.
- 50.6% of hourly manufacturing workforce reside within Union County.
- 27% of the manufacturing workforce is employed within the aerospace sector.

**Labor Pool of Manufacturing Workforce
(Salary and Hourly Pools)**

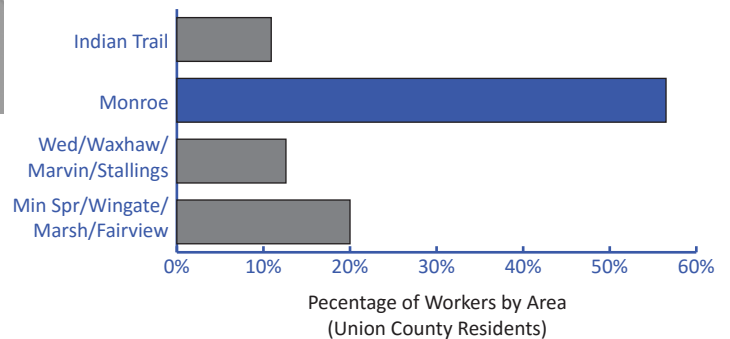


- Salary Pool (\$72,660 - average non-executive salary)
- Hourly Pool (\$13.04 - average entry level pay rate)
- Overlap Area

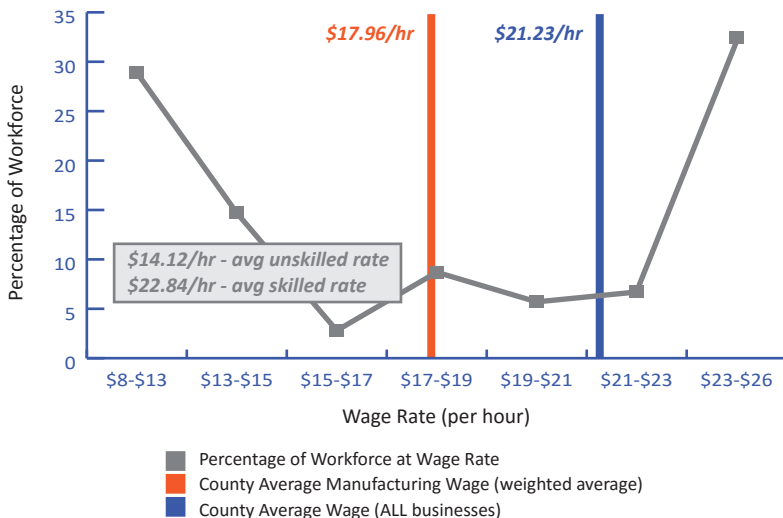
**Manufacturing Workforce
Residing within Union County**



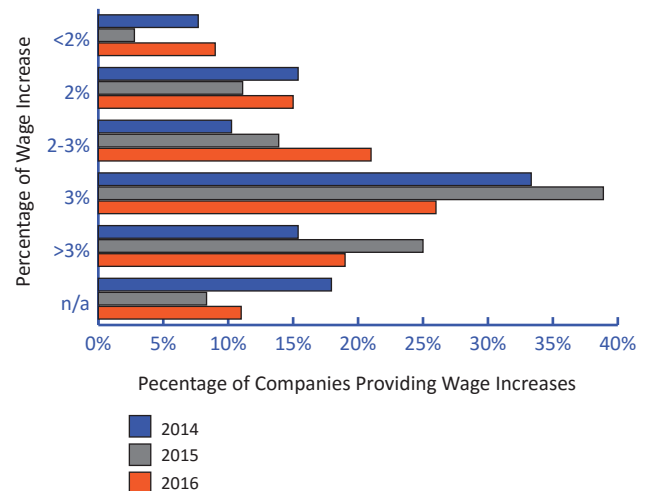
Workforce by Union County Area



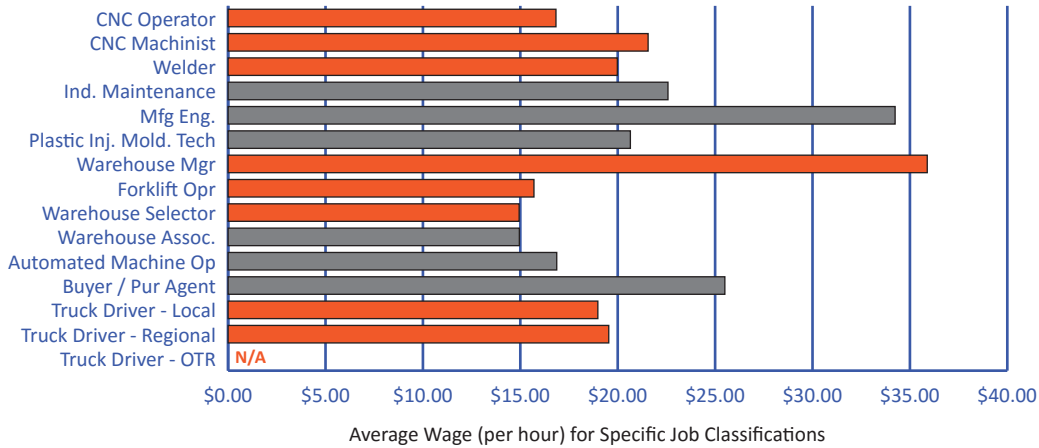
Average Hourly Workforce Wage Rates



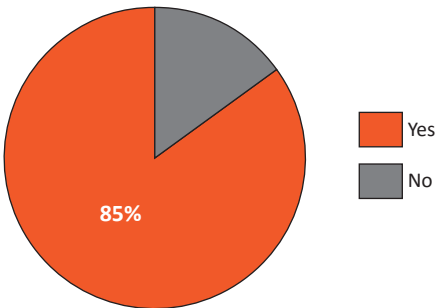
Wage Increases (%)



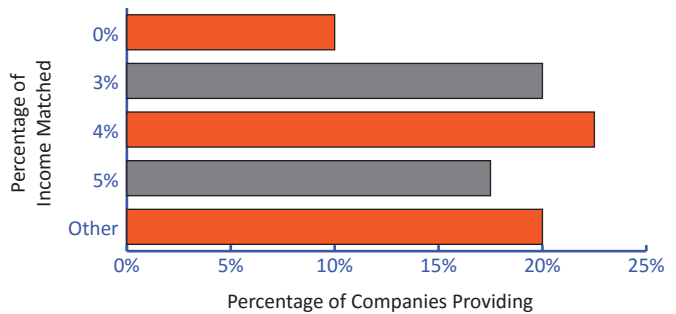
Wages by Job Type



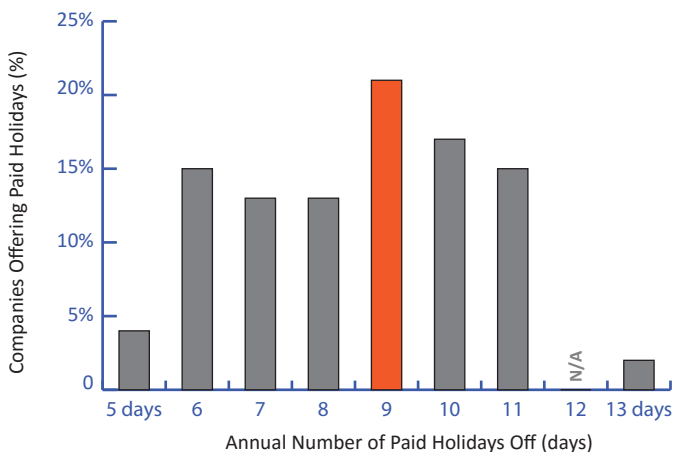
Companies Offering 401k Benefits



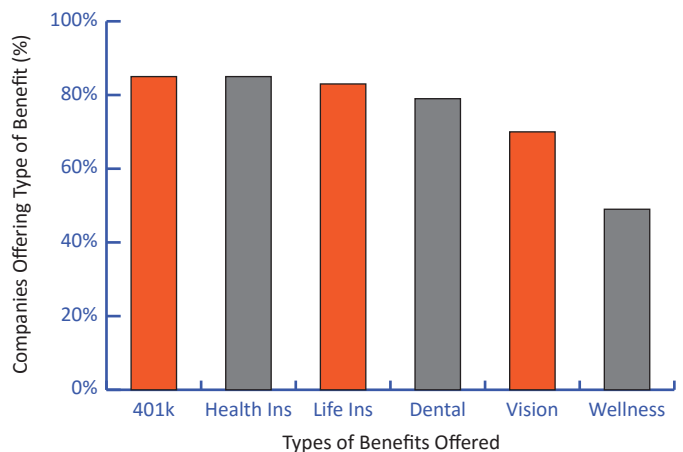
Percentage Match of 401k Benefits



Paid Holidays Offered



Benefits Offered

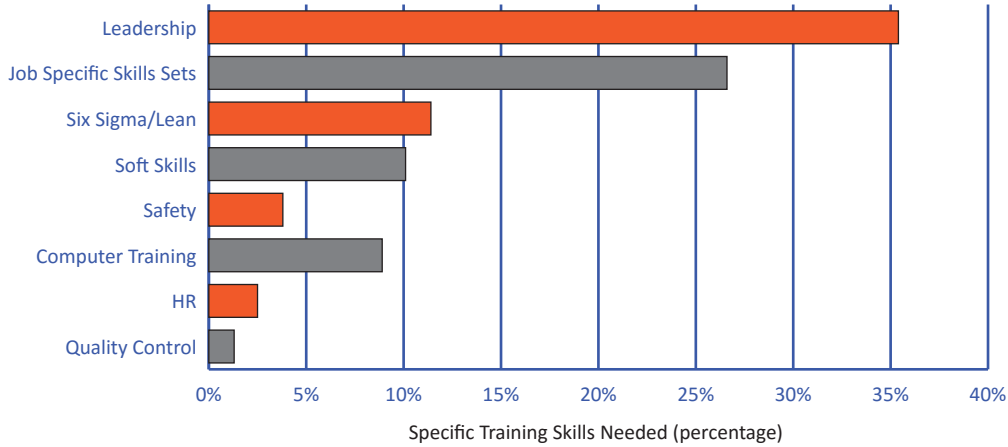


Benefits Survey Facts:

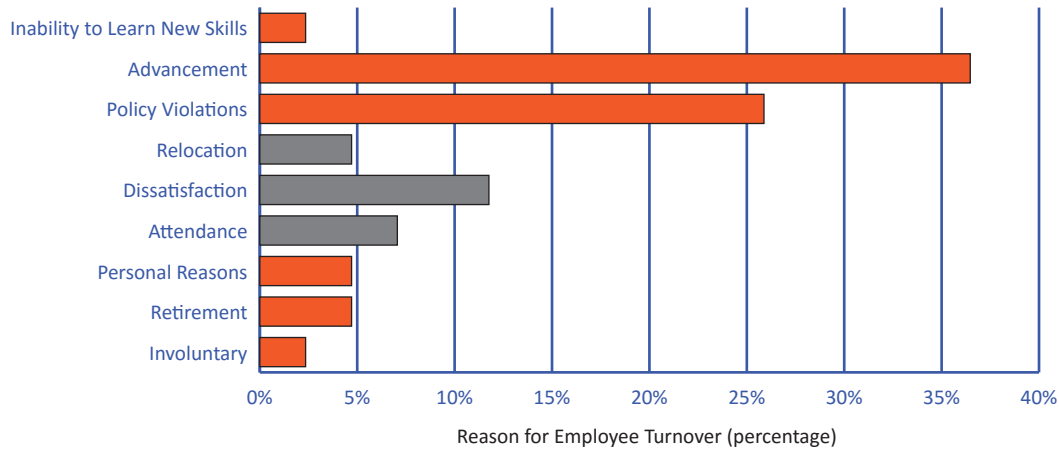
Of the companies providing health insurance:

- 83% of all companies provide health insurance.
- 92.5% of companies providing health insurance, provide options for employee, spouse, children and family.
- 65% provide health plans in the form of a PPO.
- 67% of companies with a wellness plan receive an insurance discount for their program.
- 87% of companies host an employee appreciation event.

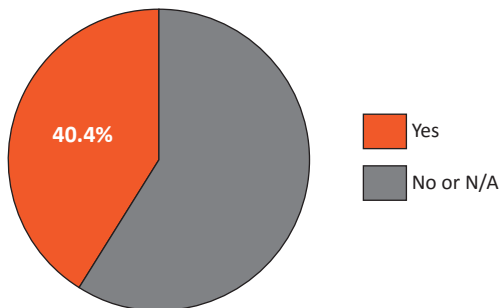
Employee Training Needs



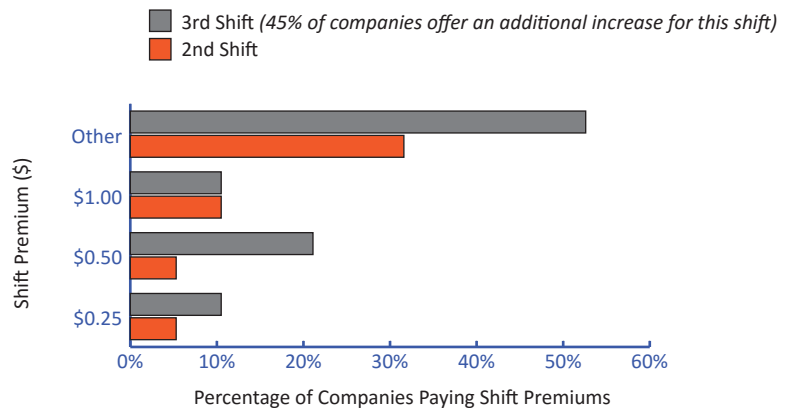
Employee Turnover



Companies Offering Shift Premiums



Premiums by Shift



Wage Survey Facts:

- Participation Rate was 33.6% of the Union County manufacturers, which represents 40.8% of the manufacturing workforce.
- Information gathered through this survey is the most current and accurate information regarding the Union County workforce available.
- More detailed information is available upon request of the Monroe-Union County Economic Development staff.