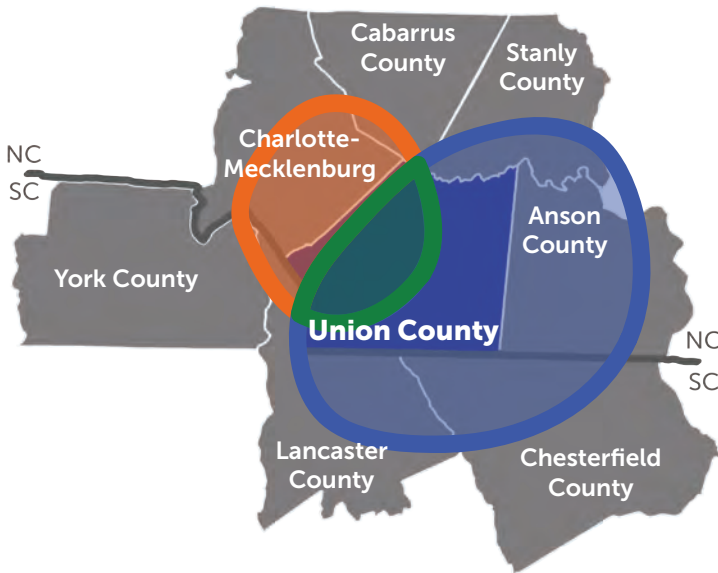




Union County Workforce Facts:

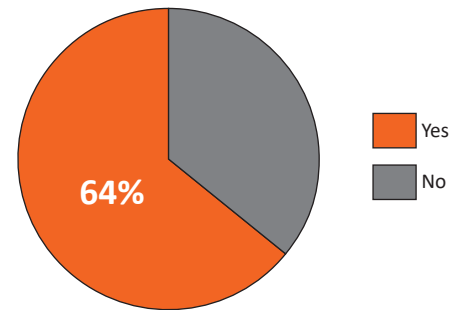
- Approx. 15,000 people are employed in manufacturing.
- Manufacturing represents approx. 23% of the employed workforce.
- Over 66% of the total manufacturing jobs are located within Monroe.
- Approx. 19% of the manufacturing leadership reside in the towns of Weddington, Waxhaw and Marvin.
- 57.7% of the salary manufacturing workforce reside within Union County.
- 65.4% of hourly manufacturing workforce reside within Union County.

**Labor Pool of Manufacturing Workforce
(Salary and Hourly Pools)**

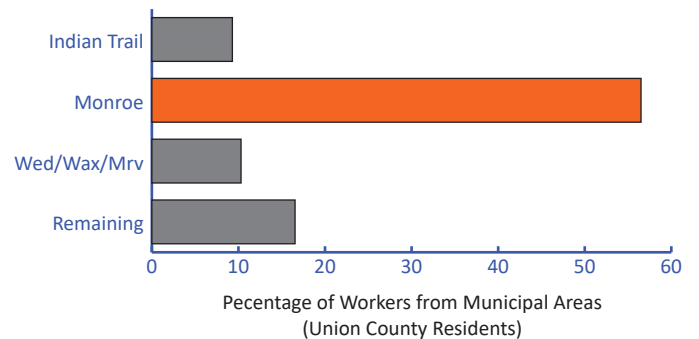


- Salary Pool (\$64,457 - average non-executive salary)
- Hourly Pool (\$12.60 - average entry level pay rate)
- Overlap Area

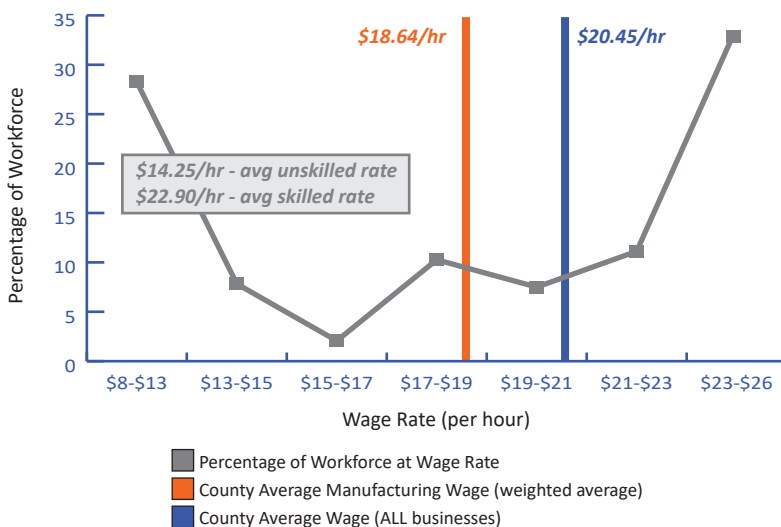
Manufacturing Workforce Residing within Union County



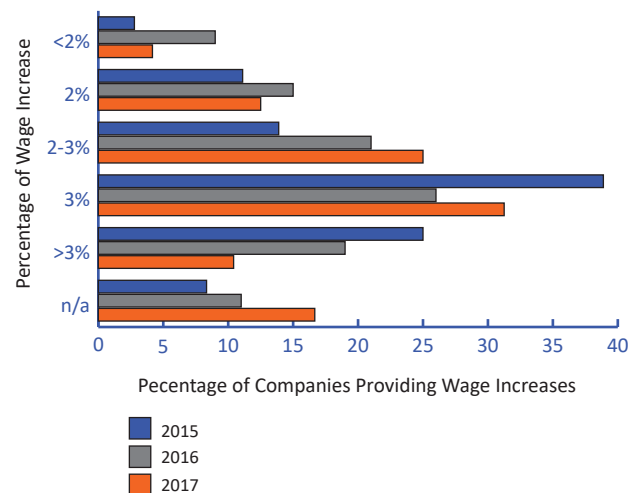
Workforce by Union County Area



Average Hourly Workforce Wage Rates



Wage Increases (%)

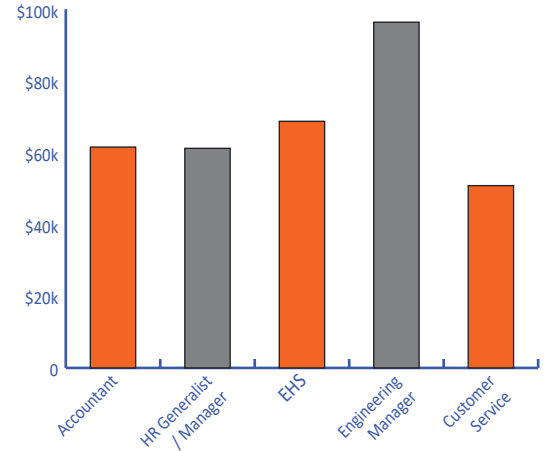


WAGE SURVEY 2017

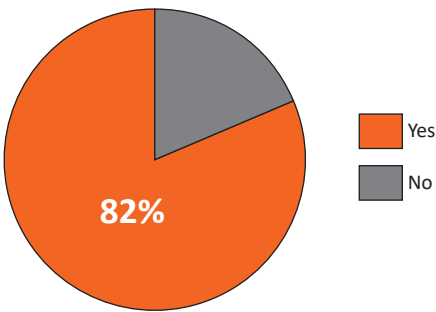
Wages by Job Type



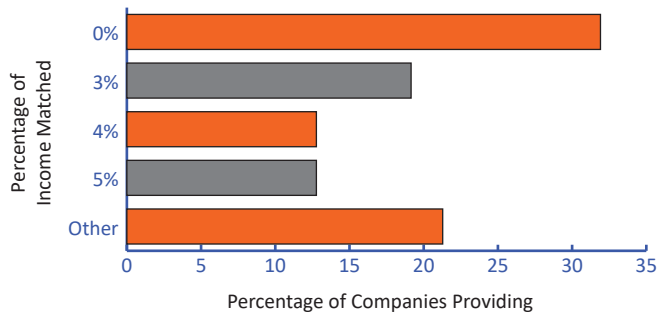
Average Salary for Specific Front Office Job Classifications



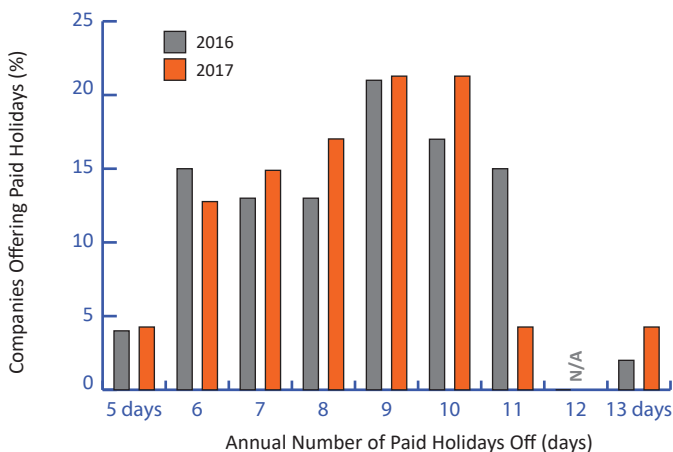
Companies Offering 401k Benefits



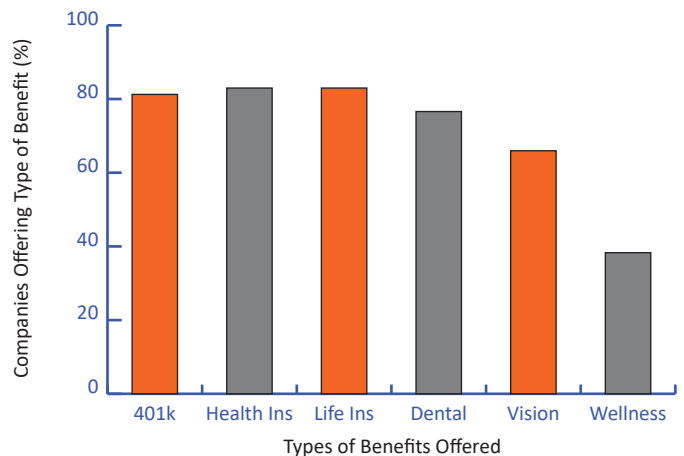
Percentage Match of 401k Benefits



Paid Holidays Offered



Benefits Offered

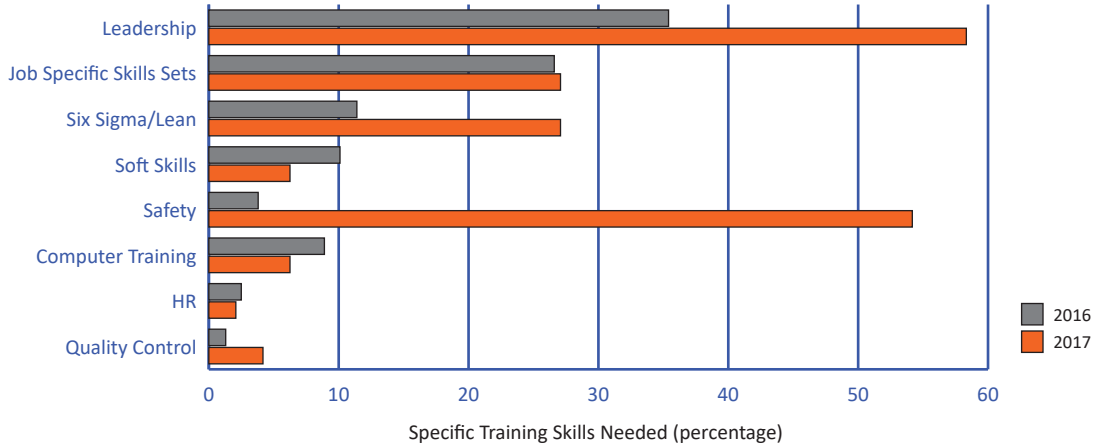


Benefits Survey Facts:

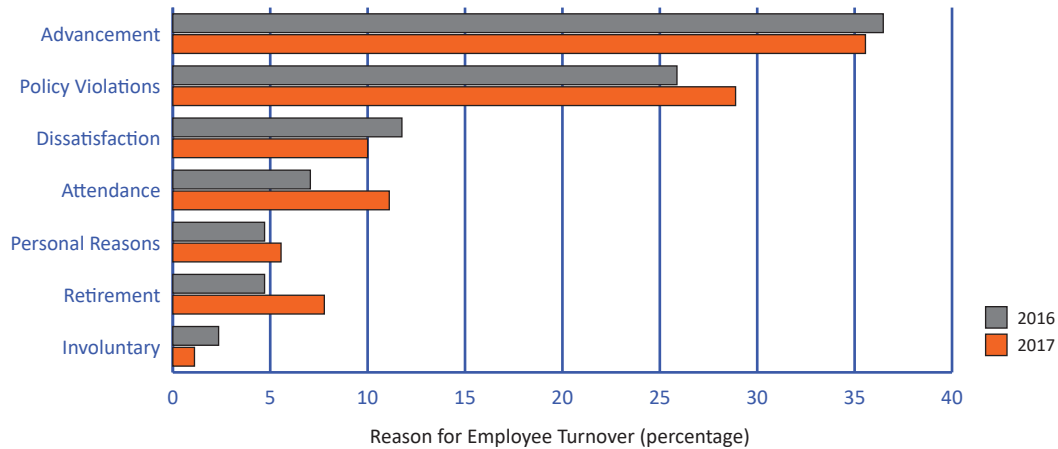
Of the companies providing health insurance:

- 83% of all companies provide health insurance.
- 95% of companies providing health insurance, provide options for employee, spouse, children and family.
- 74% provide health plans in the form of a PPO.
- 67% of companies with a wellness plan receive an insurance discount for their program.
- 81% of companies host an employee appreciation event.

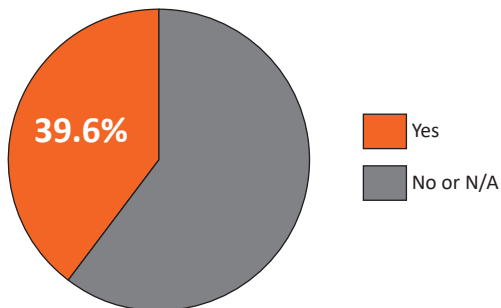
Employee Training Needs



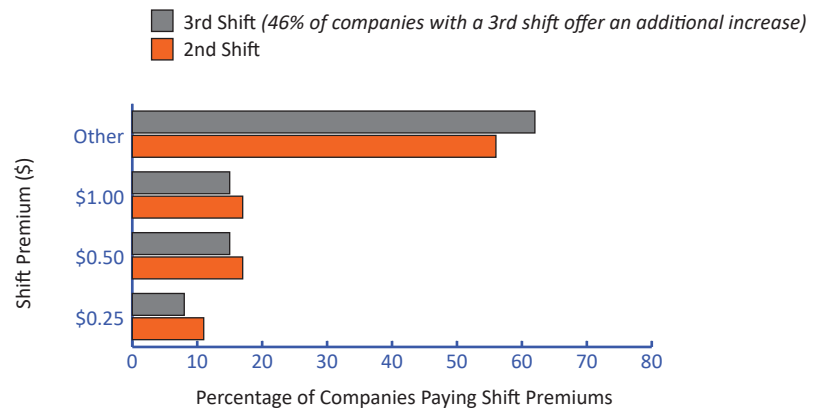
Employee Turnover



Companies Offering Shift Premiums



Premiums by Shift



Wage Survey Facts:

- Participation Rate was 29.3% of the Union County manufacturers, which represents 47.8% of the manufacturing workforce.
- Information gathered through this survey is the most current and accurate information regarding the Union County workforce available.
- More detailed information is available upon request of the Monroe-Union County Economic Development staff.

WAGE SURVEY 2017

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UNION COUNTY
LABORFORCE
118,867

8,700

people added to the
Civilian Workforce
in the last 30 months

#1 aerospace cluster
in North Carolina

\$443m

annual manufacturing
wages in Union County

\$72m

FY2017 capital investments
by manufacturing sector

developunion.com



Monroe-Union County Economic Development
SPCC Tyson Family Center for Technology
3509 Old Charlotte Highway
Monroe, North Carolina 28110



Union County · Monroe · Indian Trail · Fairview · Hemby Bridge · Lake Park · Marshville · Marvin
Mineral Springs · Stallings · Unionville · Waxhaw · Weddington · Wesley Chapel · Wingate