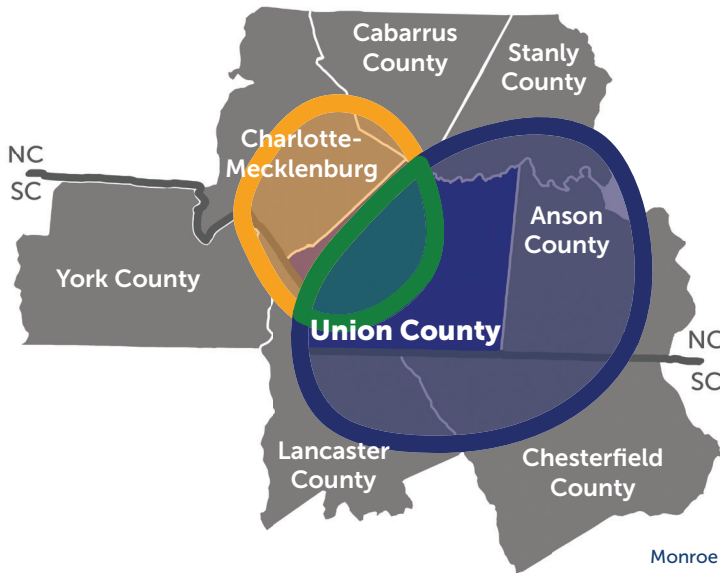




**Union County Workforce Facts:**

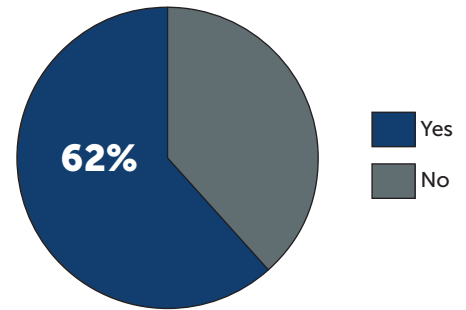
- Approx. 15,000 people are employed in manufacturing.
- Manufacturing represents approx. 20% of the jobs available in Union County.
- Union County draws ~15% of the total manufacturing workforce from the State of South Carolina.
- Approx. 12% of the manufacturing leadership reside in the towns of Stallings and Indian Trail.
- 45% of salaried manufacturing workforce reside within Union County.

**Labor Pool of Manufacturing Workforce (Salary and Hourly Pools)**

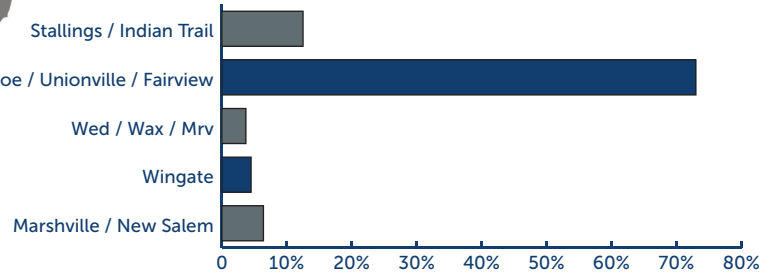


- Salary Pool (\$81,479 - average non-executive salary)
- Hourly Pool (\$19.11 - average entry level pay rate)
- Overlap Area

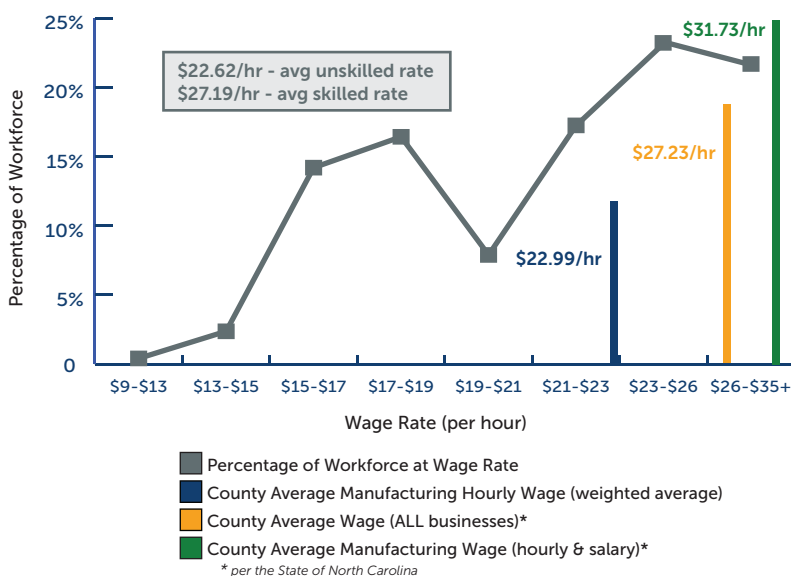
**Manufacturing Workforce Residing within Union County**



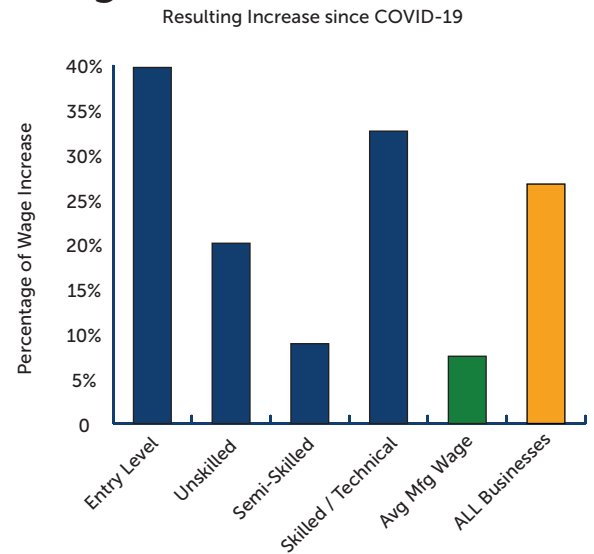
**Workforce by Union County Area**  
Union County Residents Only



**Average Hourly Workforce Wage Rates**



**Wage Increases Since 2019**  
Resulting Increase since COVID-19

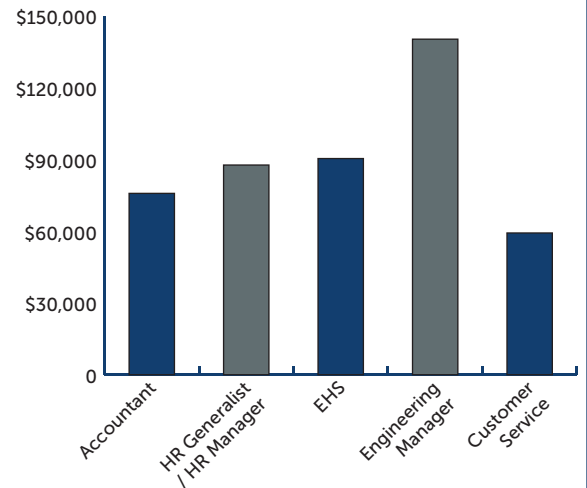


# WAGE SURVEY 2023

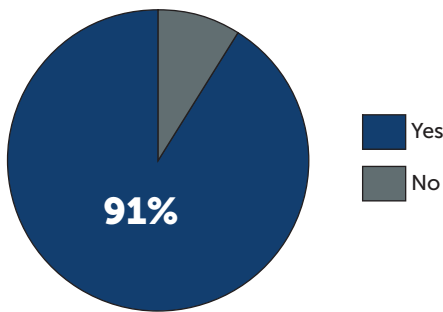
## Wages by Job Type



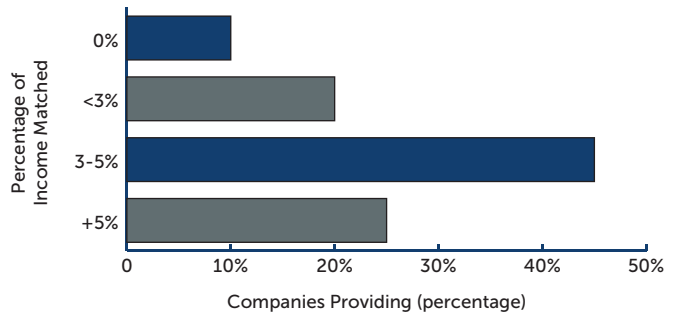
Average Salary for Specific Front Office Job Classifications



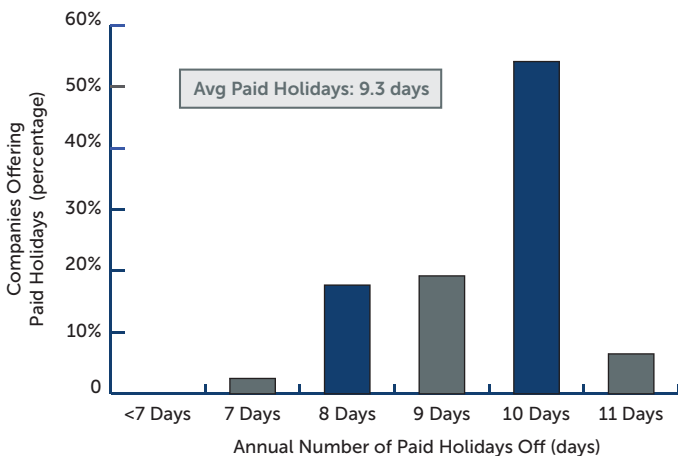
## Companies Offering 401k Benefits



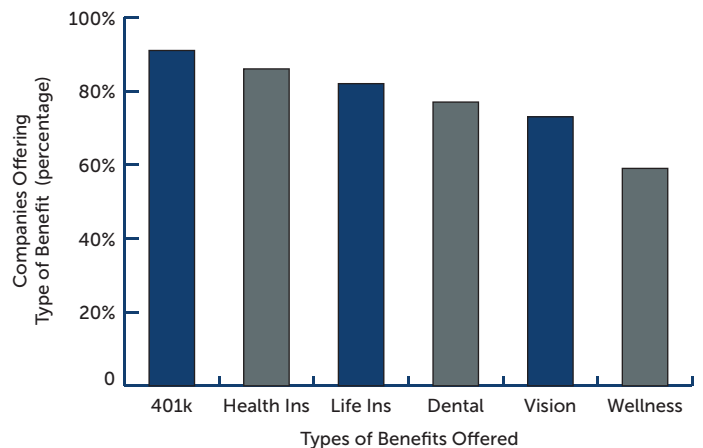
## Percentage Match of 401k Benefits



## Paid Holidays Offered



## Benefits Offered

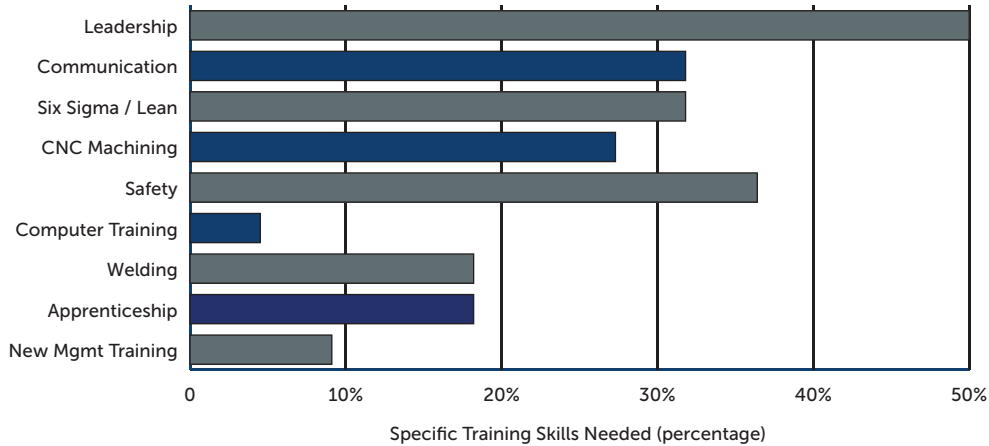


### Benefits Survey Facts:

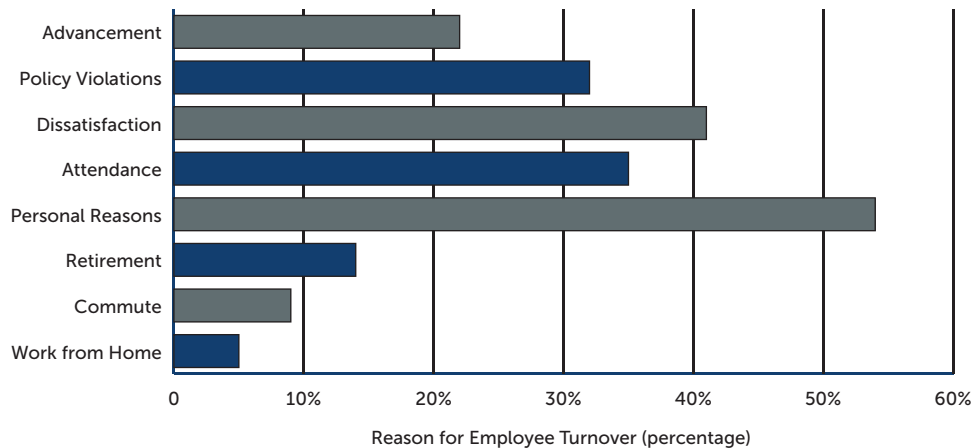
#### Health insurance, Wellness and Appreciation:

- 87% of all companies provide health insurance.
- 96% of companies providing health insurance, provide options for employee, spouse, children and family.
- 79% provide health plans in the form of a PPO.
- 54% of companies with a wellness plan receive an insurance discount for their program.
- 100% of companies surveyed host an employee appreciation event.

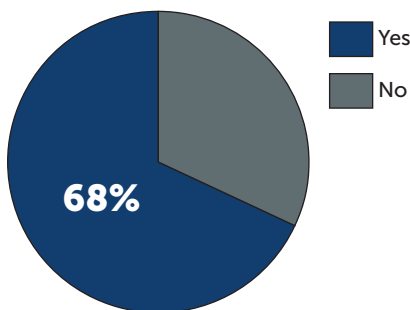
## Employee Training Needs



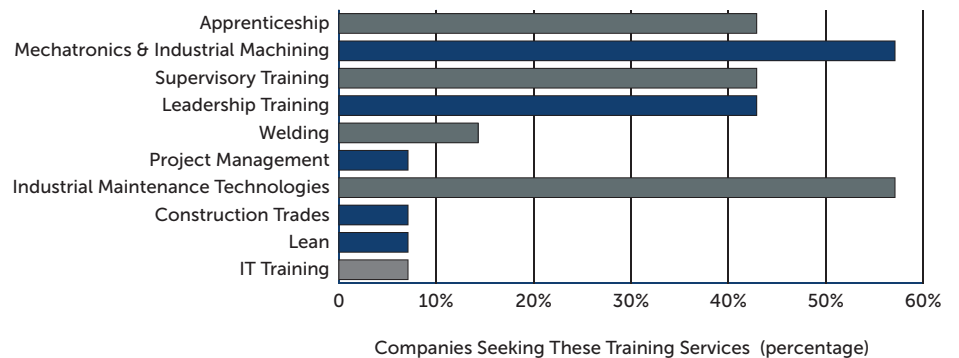
## Employee Turnover



## Companies Utilizing South Piedmont Community College



## Training Utilized at SPCC



### Wage Survey Facts:

- Participation by the Union County manufacturers represents ~40% of the County's manufacturing workforce.
- Information gathered through this survey is the most current and accurate information regarding the Union County workforce available.
- More detailed information is available upon request of the Monroe-Union County Economic Development Commission staff.

# WAGE SURVEY 2023

## Contact Information

**Chris Platé**  
Executive Director

**Ron Mahle**  
Existing Industry Manager

**Rachael Holzman**  
New Opportunities  
Manager

**Lynell Hillhouse**  
Resources Manager

**Teresa Malcolm**  
Office Manager / Clerk

Telephone: (704) 282-5780

Follow us on Social Media:



**UNION COUNTY  
LABORFORCE**  
133,748

**11k**

people added to the  
Civilian Workforce  
Since 2020

**#1** aerospace cluster  
in North Carolina

**\$1.0b**

annual manufacturing  
wages in Union County

**\$123m**

FY2023 capital investments  
by manufacturing sector

[developunion.com](http://developunion.com)



Monroe-Union County Economic Development Commission  
Union County Progress Building  
1407 Airport Road  
Monroe, North Carolina 28110



Union County · Monroe · Fairview · Hemby Bridge · Indian Trail · Lake Park · Marshville · Marvin  
Mineral Springs · Stallings · Unionville · Waxhaw · Weddington · Wesley Chapel · Wingate